PAC Reporting Process

MILITARY EQUAL OPPORTUNITY COMPLAINT PROCESS
MCO 5354.1F “Prohibited Activities and Conduct Prevention and Response”
For more information visit, https://www.manpower.usmc.mil/webcenter/portal/PACToolkit

CONFLICT MANAGEMENT
- Attempt resolution = 30 days
- Resolution = case closed
- No resolution = Option to request formal resolution

NAVMC 11512 complaint submitted within

90 days of the action giving rise to the complaint

Commander Action

3 duty days upon receipt to determine which process to use.

FORMAL RESOLUTION
- Initiate Command Investigation
- Investigation of Non-Sexual Harassment issues = 30 days
- Sexual Harassment investigation = 14 days
- Legal Review = 10 days
- Disposition Decision = 6 days
- Notifications of outcome = 3 days

Complainants receive periodic status updates throughout the process. Appeal options available to complainant and alleged offender upon completion of investigation.

1st Marine Corps District
Equal Opportunity Representative

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